

# DRAFT Anti-Displacement Framework *at-a-glance*

**GUIDING PRINCIPLES:** prioritize tenant protections / partner with those most impacted / increase housing everywhere / focus on affordability / build an eco-system for action

**Caveats:** there are no magic fixes (it will be hard work) / we will build on what we are already doing / state pre-emption creates limits on what we can do / we have finite resources + things we don't control / we must work together

**1 PROTECT** tenants from displacement, especially the most vulnerable

- 1a Replace the Housing Loss Mitigation Ordinance
- 1b Create a one-stop shop resource to help prevent evictions and provide easy access to services
- 1c Improve and expand tenant resources, access to legal services, + landlord training and incentives
- 1d Help tenants become owners
- 1e Promote more affordable living, better jobs, and fair wages

**2 PRESERVE** the affordable housing we have

- 2a Factor displacement impacts into land use + development decisions
- 2b Expand investment in acquisition + rehabilitation of existing affordable housing
- 2c Address short-term rental impacts on rental housing
- 2d Partner with impacted communities to coordinate action and investment to preserve affordability and counter displacement

**3 PRODUCE** more housing, especially affordable housing

- 3a Capture value from land use decisions to create affordability
- 3b Make affordable housing easier and less expensive through streamlined review
- 3c Create more housing choices
- 3d Prioritize and invest in community ownership + housing integrated with support services

**4 EXPAND FUNDING** for tenant support + affordable housing

- 4a Develop new and increased funding sources to better meet the level of need
- 4b Coordinate + leverage affordable housing investments
- 4c Expand and invest in Community Land Trust models

**5 PARTNER + COLLABORATE**

- 5a Be bold, accountable + transparent – set aspirational goals + metrics; report on progress
- 5b Continue community leadership, partnership + engagement
- 5c Create an SLC Anti-Displacement Coalition
- 5d Strengthen regional coordination

**6 ADVOCATE** for tenants at the state level

- 6a Work to strengthen tenant rights and resources at the state level

## Near-Term Action Priorities

### Support Tenants

- 1a Replace the Housing Loss Mitigation Ordinance  
*Focus on affordable housing; mitigate unit loss; provide relocation assistance; support tenant return; track data*
- 1b Create a one-stop shop resource  
*Partner to create a web portal and hotline for tenants to access anti-displacement and "affordable living" resources*
- 1c Improve and expand tenant resources, access to legal services + landlord training and incentives  
*Strengthen rental assistance + other resources; ensure access to legal services; improve "Good Landlord" program*

### Preserve + Create Affordability

- 2a Factor displacement impacts into land use + development decisions  
*Establish code criteria for assessing displacement impacts, mitigation requirements and clear triggers*
- 3a Capture value from land use decisions to create affordability  
*Capture value from changes in land use to create/support affordable housing; provide flexibility for max benefit; establish affordable housing fees*
- 3d Prioritize and invest in community ownership + housing integrated with support services
- 4c Expand and invest in Community Land Trust models  
*Identify public lands for affordable housing; partner/invest to create long-term community-owned affordable housing*

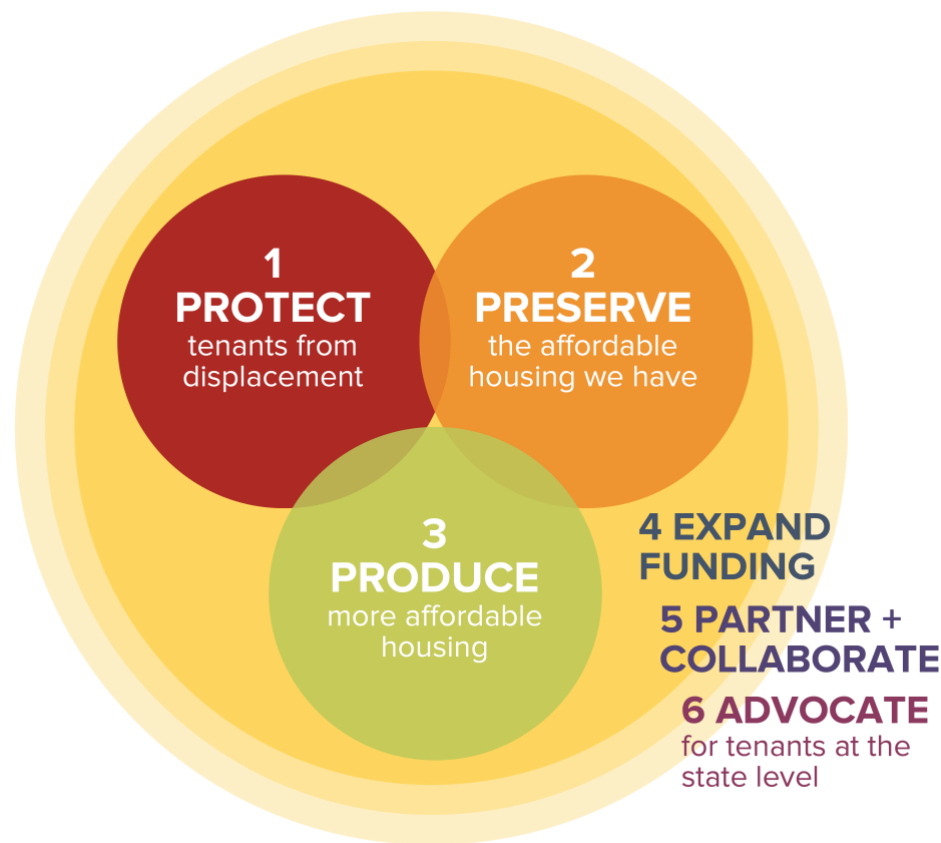
### Partner for Action

- 5c Create an SLC Anti-Displacement Coalition  
*Convene regularly with key partners, including reps from impacted communities, to agree on and coordinate action*
- 2d Partner with impacted communities to coordinate action and investment  
*Create cross-dept. team to coordinate investments and work in partnership with community to counter displacement, focusing on Westside communities and in the Ballpark / Central City / Liberty Wells area*
- 4a Develop new and increased funding sources  
*Identify and establish multiple funding mechanisms to expand resources for affordable housing and tenant assistance*
- 5a Be bold, accountable + transparent  
*Establish clear, quantified goals; ensure alignment with partners; define, track and report on key metrics*

## Action Framework

AREAS OF FOCUS: **Protect** – **Preserve** – **Produce**

SUPPORTING ACTIONS: **Expand Funding** – **Partner + Collaborate** – **Advocate**



### From the Phase 1 Report:

Displacement in Salt Lake City is significant and *getting worse*. There are *no "more affordable" neighborhoods in Salt Lake City* where families can move once displaced.

Salt Lake City is growing and *there aren't enough affordable units for low-income families*. Plus a shortage of units overall is creating more competition for lower cost units

Almost *half of Salt Lake City households are rent burdened*.

*More than half of all families with children live in displacement risk neighborhoods.*

*Latinx and Black households have median incomes that are lower than what is required to afford rent in the city.*

Displacement affects *more than half of White households in Salt Lake City and disproportionately affects households of color.*

Many areas experiencing high displacement risk *were redlined in the past and are still highly segregated today.*

*Community members are very concerned about displacement and its impacts.* They want more affordable housing and support for those being impacted.